



## SCENIC FRUIT COMPANY

### PRODUCTION FORKLIFT DRIVER

#### Job Summary

The Forklift Driver duties may include loading and unloading trailers, assisting in production line set-up and supplying materials during production. Tasks associated with this position may require being outdoors to move or unload goods; driver must be prepared to work in any weather conditions. Driver will be required to perform routine pre-shift inspections of forklift to ensure suitable working conditions of the equipment. Sorting, packing, wrapping, tying and labeling products as instructed by supervisor. Other duties involved may include transporting unloaded goods to freezer or cooler depending on instructions, operating forklift in a dock area or inside a production line with limited space and helping out with other clean up tasks at the end of production shift.

Due to the nature of this position safety awareness is a top priority; a high level of concentration is required when operating a forklift to avoid accidents.

Shift work - up to 40 hours per week (depending on production needs); **must** be available 7 days a week.

#### Minimum Requirements

- Must be a minimum of 18 years of age and have at least 1 year of recent verifiable forklift experience in a fast-paced environment; preferably in a production or manufacturing setting.
- Must be able to pass forklift written evaluation as well as a hands-on evaluation administered onsite by a Company appointed trainer.
- Employment offers are contingent upon successfully passing a pre-employment drug screen.

#### Qualifications and Requirements

- Previous forklift experience required
- Basic math skills
- English (reading, writing, and speaking required)
- Spanish (intermediate speaking desired)
- Strong attention to detail
- Must have strong ability to multi-task, stay organized and think on their feet
- Reliable transportation to and from work
- Walking, standing, and sitting up to 10 hrs. per shift
- Legally authorized to work in the United States
- Good eye-hand-foot coordination
- Ability to operate safely in high speed and fast-paced environment
- Excellent communication and teamwork skills
- Ability to follow instructions in a changing environment
- Ability to complete the entire shift that is assigned

**Physical Requirements:**

While performing the essential functions of this job the employee is frequently required to talk, hear, sit, stand, walk, bend, stoop, kneel; and is occasionally required to climb, balance, crouch and crawl; is frequently required to push, pull, lift and carry up to 40 pounds with assistance; required to maintain body balance while ascending or descending the forklift, and to maintain body equilibrium while bending at the waist or at the knees. Ascending and/or descending from forklift throughout the shift will be constant and routine.

The employee is routinely required to reach with hands and arms; work with the hand or hands in handling, seizing, holding, or grasping motions and with the fingers in fingering, picking and pinching actions to operate objects, tools or controls. Employee will be subject to repetitive motion of arms, wrists, hands, feet and fingers. Specific vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Work Environment**

Work environment may be subject to climate conditions. Environment may be wet, hot and can consist of temperature extremes and excessive noise levels. Employees will be required to adhere to general safety and food safety protocols which may include; wearing smocks, hairnets, beard nets if applicable and will be required to consistently practice the washing of hands. This position consistently works with and around moving parts. While performing various forklift tasks driver may be exposed to odors and fumes. Attention to surroundings is crucial as it is a very busy production/manufacturing environment with a lot of foot traffic in the production line room.

Forklift safety training is provided.

To Apply: send resume and completed application to [employment@scenicfruit.com](mailto:employment@scenicfruit.com)

*To perform this job successfully, an individual must be able to perform the job duties for this position and meet the physical requirements needed to perform them. Reasonable accommodations may be made for qualified individuals with disabilities. This job description is in no way a contract of employment. Employment at Scenic Fruit Company is for an unspecified period of time to be considered "at will".*

*Equal Opportunity Employer*