



SCENIC FRUIT COMPANY PRODUCTION LABORER

Scope of Work

The Production Laborer position includes but is not limited to different areas of production line support: Floor Cleaner, Dumper, Sorter, Filler, Box Assembler, Packer, Stacker, and Crate Washer. The laborer may be cross-trained in other parts of the production processes so they can work where needed.

Employees are responsible for holding themselves and others accountable to company policies, procedures, food safety and quality, and OSHA safety requirements.

Essential Duties and Responsibilities

The Production Laborer is responsible for general duties involving physical handling of product, materials, supplies and equipment. See Addendum for descriptions of Production Laborer positions.

Qualifications & Requirements

- Must be able to communicate in either English or Spanish
- High School Diploma or GED preferred
- Ability to follow instructions and procedures
- Manual dexterity, good eye-hand coordination, and being able to stand for long periods of time
- Work effectively in a team
- Legally authorized to work in the United States
- Excellent attention to detail
- Willing and able to work around various cleaning chemicals
- Must be able to work in a fast-paced environment
- Follow all safety guidelines
- Follow all food safety guidelines
- Follow attendance and punctuality rules
- Must work at a pace consistent with the required line speed
- Must be capable of treating all employees with respect and courtesy
- Good work ethic
- Ability to lift up to 40lbs
- Ability to work in environment that varies in temperatures
- Ability to work a flexible schedule including; nights, weekends, holidays, and possible overtime

Physical Requirements:

While performing the essential functions of this job the employee is frequently required to talk, hear, sit, stand, walk, bend, stoop, kneel; and is occasionally required to climb, balance, crouch and crawl; is frequently required to push, pull, lift and carry up to 40 pounds; is occasionally required to lift and/or maneuver up to 50 pounds and to exert up to 100 pounds of force; is occasionally required to maintain body balance while ascending or descending ladders or open stairs, and to maintain body equilibrium while bending at the waist or at the knees.

The employee is routinely required to reach with hands and arms; work with the hand or hands in handling, grabbing, holding, or grasping motions and with the fingers in fingering, picking and pinching actions to operate objects, tools or controls. Employee will be subject to repetitive motion of arms, wrists, hands, and fingers. Specific vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

Work Environment

Work environment may be subject to climate conditions. Environment may be wet and can consist of temperature extremes and excessive noise levels. Employees will be required to adhere to general safety and food safety protocols which may include; wearing smocks, hairnets, beard nets if applicable and will be required to consistently practice the washing of hands. This position consistently works with and around moving parts. Attention to surroundings is crucial as it is a very busy production/manufacturing environment with a lot of forklift traffic in the production line room.

To Apply: Send completed application to employment@scenicfruit.com

To perform this job successfully, an individual must be able to perform the job duties for this position and meet the physical requirements needed to perform them. Reasonable accommodations may be made for qualified individuals with disabilities. This job description is in no way a contract of employment. Employment at Scenic Fruit Company is for an unspecified period of time to be considered "at will".

Addendum

Disclaimer

Below you will find a brief description of the tasks associated with the positions which fall under the Production Laborer scope. By no means, are the below descriptions comprehensive or do they solely define the task. At any time, the Production Lead, Supervisor or Manager can assign other tasks without prior notification. Training and Personal Protective Equipment (PPE) will be provided.

- **Floor Cleaner:** The duties within this position are to keep work area clean and pick up all fruit, paper, tape debris, and any other foreign debris off the floor. Production lead will provide and explain which tools can be used for proper cleanup of production line.
- **Dumper:** A Dumper is responsible for dumping fruit into a larger crate/tote-like container. The fruit needing to be dumped may be emptied from a case or a plastic crate. Cases and crates may weigh up to 40lbs. This position is crucial in keeping the production line running and the production belt constantly filled with fruit, therefore, the Production Lead relies heavily on Dumpers to work rapidly and stay focused on the task at hand.
- **Sorter:** The duty of a Sorter is to stand next to a running conveyer belt and constantly sort out bad quality berries and foreign material. The Production Lead will provide instructions on what to look for in regards to fruit quality standards and foreign material.
- **Filler:** Filler duties may range from assisting in filling small pouches of fruit to filling cases of up to 40lbs. Production Lead will train and provide specifications on fill weight if needed. Filler may have to push 40lb cases on rollers to continue the filling process; this position is fast-paced and requires attention to detail.
- **Box Assembler:** Duties of a Box Assembler include assembling flattened cases and placing plastic liners inside. This is a fast-paced position as an abundance of cases will need to be prepped in order for production line to run smoothly. Use of arms, wrists, hands, and fingers will be continuous in this task; this may require the use of a tape gun. This position usually is also tasked with placing labels on the finished case. Production Lead will indicate placement of label.
- **Packer:** The main duty of the Packer is to place finished fruit product (fruit pouch, standard bag “pillow”, or plastic container known as “clamshell”) into an assembled case. This is a fast-paced position as the finished product needs to be pulled off a running conveyer belt and then placed onto a second conveyer belt which leads to the position of a Stacker.
- **Stacker:** The main task of a Stacker will be to place filled cases of berries weighing up to 40lbs on wooden pallets. Stacker must adhere and follow proper lifting techniques; must follow directions of Production Lead regarding pallet structure, height, and quantity as well as case placement.
- **Crate Washer:** Crate Washers are responsible for running dirty crates through wash station and stacking clean crates on pallets. This position will require safety glasses; rain boots and rain gear are recommended but not required, as the station is a very wet environment. Training is provided.